

Narrative

Town of Natick Veterans Department

I. Main Purpose of the Department

The Department of Veterans Services is a State-mandated local agency under Massachusetts General Law Chapter 115 with its main purpose to provide assistance to those veterans and their dependants who are deemed to be both “needy” and “worthy”. In cooperation with the Commonwealth, this office seeks to provide financial and medical assistance to veterans and their dependants; assist and advocate for veterans in obtaining Veterans Administration benefits and other alternative sources of income; help bury indigent veterans and their spouses; ensure that the graves of veterans are properly marked and decorated with flags each Memorial Day; conduct parades and other ceremonial events; and act as a liaison between the Natick Veterans Council and the Town.

II. Recent Developments

Recent developments include the expansion of the definition of a veteran to include those who have served during peacetime. These veterans are now designated as Col War Warriors and, as such, are now eligible for all veterans’ benefits.

Other recent developments include the Director’s assumption of additional duties. In addition to the duties of Director of Veterans Services, this office is now responsible for the following additional duties:

- Website – Content Manager/Editor
- Cable Television – Government Channel Liaison
- Commission on Disability/Americans with Disabilities Act Compliance Officer
- Youth Advisory Board

III. Current Challenges

A current challenge is to ensure that our needy veterans receive the care to which they are entitled in a cost-effective manner which protects our taxpayers. For the Website, the challenge will be to make it more vibrant and attractive. For the Commission on Disability the challenge is to become more familiar with all laws, rules and regulations that govern this important area. For the Youth advisory Board I believe the biggest challenge will be to recruit additional members.

IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact

There are no significant proposed changes at this time.

V. On the Horizon

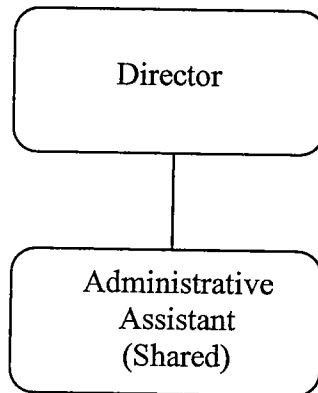
At this time there are no significant changes anticipated on the horizon.

FY2006 Budget Presentation

Trends in Major Departmental Activities by Fiscal Year						
Activities	2001	2002	2003	2004	Approved 2005	Proposed 2006
1 Financial Assistance Provided	10	15	11	14	13 (three year avg)	13 (2002-2004 avg)
2 Medical Assistance Provided	6	8	6	7	7 (three year avg)	7 (2002-2004 avg)
3 Graves Serviced/ Maintained	2,725	2,760	2,825	2,880	2,930	2,980

Fiscal Year 2006 Organization

Veterans Services Department



Leadership Profile:

John M. MacGillivray, Director of Veterans Services and Citizens' Information

1991-Present: Director of Veterans Services and Citizens' Information
1986-1991: Statistician/Field Investigator/Authorizer, Massachusetts
Department of Veterans Services

Certification: Volunteer Administration (US Department of Veterans
Affairs)
Video Production

Executive Board, Massachusetts Veterans Service Officers Association
Co-Founder: Veterans Oral History Project at Morse Institute Library
2000-2003: Commandant, Marine Corps League

Veterans Services

	<i>No of Staff</i>	Tn Admin Recommendations	2006 Dept Requests	2005 Expended 12/31/04	2005 Appropriated	2004 Actual	2003 Actual	2002 Actual	2001 Actual
Salaries Management	1.0	54,592.85	54,592.85	25,936.83	54,593.53	53,465.30	53,261.01	49,662.08	46,621.25
Salaries Operational Staff	1.0	39,212.64	39,212.64	18,175.43	38,257.34	37,466.00	37,323.00	34,007.92	31,840.75
PERSONAL SERVICES	2.0	93,805.49	93,805.49	44,112.26	92,850.87	90,931.30	90,584.01	83,670.00	78,462.00
Rental of Veterans Headquarters		1,200.00	1,200.00	0.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
In State Travel/Meetings		1,300.00	1,300.00	0.00	1,300.00	1,645.98	1,470.36	1,333.80	3,086.46
Communication Telephone		600.00	600.00	161.47	600.00	354.24	390.61	420.36	555.12
Dues & Subscriptions		200.00	200.00	165.50	200.00	220.56	125.38	370.00	244.00
Copy/Mail Center Fees		125.00	125.00	60.48	100.00	125.92	115.83	185.00	189.50
Other Services Misc.		150.00	150.00	0.00	150.00	0.00	0.00	0.00	0.00
Care of Veterans Graves		1,200.00	1,200.00	57.45	1,200.00	1,199.50	315.31	565.00	250.00
PURCHASE OF SERVICES		4,775.00	4,775.00	444.90	4,750.00	4,746.20	3,617.49	4,074.16	5,525.08
Office Supplies: Stationary		1,600.00	1,600.00	223.94	1,600.00	1,115.04	648.68	1,194.57	2,406.72
SUPPLIES		1,600.00	1,600.00	223.94	1,600.00	1,115.04	648.68	1,194.57	2,406.72
Veteran Benefits: Cash Allowance		35,000.00	35,000.00	18,112.74	35,000.00	31,071.20	37,715.11	62,700.99	40,620.95
Veteran Benefits: Medical		10,000.00	10,000.00	6,837.33	10,000.00	14,815.27	5,679.25	7,450.80	3,795.41
Veteran Benefits: Food/Clothing/Fuel		300.00	300.00	0.00	300.00	1,199.18	0.00	37.00	0.00
Veteran Benefits: Nursing Home Trans		250.00	250.00	0.00	250.00	0.00	0.00	0.00	0.00
Veteran Benefits: Miscellaneous		1,200.00	1,200.00	0.00	1,200.00	447.90	150.00	0.00	201.89
OTHER CHARGES/EXPENDITURES		46,750.00	46,750.00	24,950.07	46,750.00	47,533.55	43,544.36	70,188.79	44,618.25
Memorial Day Program		11,000.00	11,000.00	0.00	11,000.00	10,602.12	10,910.93	10,698.74	10,195.80
Veterans Day Program		2,200.00	2,200.00	2,020.00	2,200.00	1,925.00	1,850.00	1,850.00	1,425.00
OTHER CHARGES/EXPENDITURES		13,200.00	13,200.00	2,020.00	13,200.00	12,527.12	12,760.93	12,548.74	11,620.80
BUDGET TOTAL		\$160,130.49	\$160,130.49	\$71,751.17	\$159,150.87	\$156,853.21	\$151,155.47	\$171,676.26	\$142,632.85

TOWN OF NATICK
EMPLOYEE JOB/PAY

Emp #	Employee Name	Actual FY'04 Earnings	Budgetary FY'05 Scheduled Earnings	Pay Type	Level- Step	Wks	Rate	Hours	Amount	Funding (52.2 Wks) FY2006	Total Appropriation	Additional Compensation			Total Add'l Comp
												Longevity	Education	Other	
<u>Veterans:</u>															
<u>Management</u>															
3240	JOHN MACGILLIVRAY	\$53,465.30	\$54,592.60 \$54,592.60	BASE	M1-4	26.1460		40.0	\$1,045.84	54,592.85	\$54,592.85				
<u>Operational Staff</u>															
41437	SHEILA YOUNG	\$37,466.00	\$38,256.40 \$38,256.40	BASE	5-Max	20.0320		37.5	\$751.20	39,212.64	\$39,212.64				
		<u>\$90,931.30</u>	<u>\$92,849.00</u>							Total	<u>\$93,805.49</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>