

Narrative

Town of Natick

Department of Public Works

Land Facilities and Natural Resources

I. Main Purpose of the Department

The Land Facilities and Natural Resources Division is responsible for the maintenance of over sixty sites which comprise more than seventy acres. Of these seventy acres, fifty-one acres are mowed by a contractor and the remaining acres are mowed by the division. The Division maintains twenty-one baseball/softball fields, eight tennis courts, nine basketball courts, sixteen playgrounds, the high school track and Memorial Beach. The division is responsible for aerating, seeding and fertilizing all fields as well as field lining for all sports. We also maintain eleven automatic irrigation systems. The division is responsible for the care and maintenance of all public shade trees and grinding stumps, cutting brush and pruning and removing trees.

II. Recent Developments

- Expansion of the mowing and weed whacking contracted services program
- Coordination of the use of the fields throughout the town with the High School Athletic Department and Recreation Department
- Pay-As-You-Throw has shifted responsibility for emptying over 100 trash barrels (twice per week) to Highway/Sanitation.

III. Current Challenges

- Implementation of the Vegetation Management Plan to address issues such as roadside poison ivy and other noxious weeds
- Provide proper maintenance to the athletic fields, parks and playgrounds in order to keep them in a safe and excellent condition

IV. Significant Proposed Changes for the Upcoming Fiscal Year and Budget Impact

- Reinstatement of the garden and parks seasonal employees and increase in overtime in order to properly maintain the fields and parks - \$13,500
- Increase in the field maintenance, parks maintenance and planting materials - \$37,451

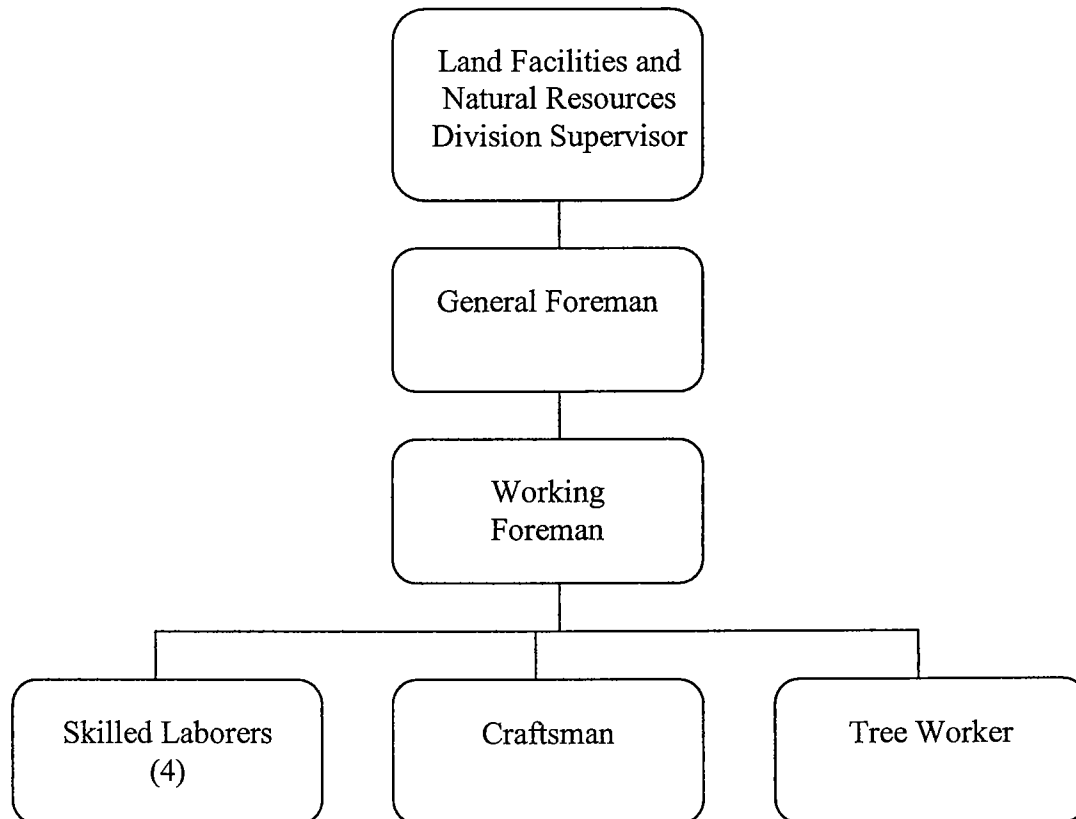
V. On the Horizon

- Resurfacing of the Memorial Field track
- New lacrosse field behind the Mahan Field on West Street

FY2006 Budget Presentation

Trends in Major Departmental Activities by Fiscal Year						
Activities	2001	2002	2003	2004	Approved 2005	Proposed 2006
1 Public Shade Trees Removed	49	56	53	16	55	55
2 Acres of Grass (contractor mowed)	33	33	33	51	51	51
3						

Public Works – Land Facilities and Natural Resources



Leadership Profile:

John Cunniff, Supervisor of Land Facilities and Natural Resources/Tree Warden

1997-present: Supervisor of LFNR

1969-1997: Superintendent of Parks and Recreation, Town of Walpole

Associate Degree, Agricultural Sciences

Massachusetts Certified Arborist

Hoisting License

Public Works Land Facilities and Natural Resources

	<i>No of Staff</i>	Tn Admin Recommendations	2006 Dept Requests	2005 Expended 12/31/04	2005 Appropriated	2004 Actual	2003 Actual	2002 Actual	2001 Actual
Salaries Supervisory	1.0	75,228.27	75,228.27	34,868.80	73,393.20	71,877.60	71,244.75	68,892.42	66,875.38
Salaries Operational Staff	8.0	329,667.96	329,667.96	143,316.51	323,652.01	269,310.21	270,258.66	257,374.08	254,202.76
Salaries Temporary Operational		16,000.00	16,000.00	256.00	6,700.00	1,392.00	2,328.00	21,016.08	13,012.10
Supervisory Additional Comp		5,250.00	5,250.00	1,500.00	5,100.00	4,950.00	4,950.00	4,800.00	4,650.00
Operational Staff Additional Comp		3,820.00	3,820.00	2,547.77	3,820.00	4,079.80	3,407.60	4,020.60	3,354.03
Operational Staff Overtime		20,498.00	20,498.00	2,735.94	8,498.00	9,775.99	16,590.20	16,715.11	8,771.04
PERSONAL SERVICES	9.0	450,464.23	450,464.23	185,225.02	421,163.21	361,385.60	368,779.21	372,818.29	350,865.31
Purchased Services Misc.		4,650.00	4,650.00	2,618.29	4,650.00	3,948.42	4,351.98	3,776.19	3,503.70
PURCHASED OF SERVICES		4,650.00	4,650.00	2,618.29	4,650.00	3,948.42	4,351.98	3,776.19	3,503.70
Licenses - CDL & Special		500.00	500.00	260.00	500.00	260.00	500.00	320.00	120.00
Clothing Allowance Operational Staff		2,800.00	2,800.00	2,450.00	2,800.00	2,450.00	2,100.00	2,450.00	2,450.00
OTHER SERVICES MISC.		3,300.00	3,300.00	2,710.00	3,300.00	2,710.00	2,600.00	2,770.00	2,570.00
Tech & Prof. Svs. - Tree Svs		60,000.00	60,000.00	4,155.76	60,000.00	28,955.44	48,381.48	39,467.13	37,632.50
Tech & Prof. Svs. - Mowing Svs		52,551.07	52,551.07	24,811.87	57,000.00	27,226.77	22,510.64	28,985.48	27,649.08
TECHNICAL/PROFESSIONAL SVS.		112,551.07	112,551.07	28,967.63	117,000.00	56,182.21	70,892.12	68,452.61	65,281.58
Materials Field Maint		55,400.00	55,400.00	7,711.37	20,000.00	18,565.31	19,491.87	30,167.90	31,324.17
Materials Playground		8,900.00	8,900.00	3,690.64	5,900.00	4,902.56	5,937.81	10,185.59	2,648.11
Materials Beach Maint		1,600.00	1,600.00	0.00	1,600.00	1,555.40	1,187.20	1,513.73	1,611.86
Materials Planting		5,000.00	5,000.00	0.00	500.00				
Tools & Hardware		7,000.00	7,000.00	2,141.88	5,000.00	5,081.76	4,909.01	4,745.10	4,396.11
SUPPLIES		77,900.00	77,900.00	13,543.89	33,000.00	30,105.03	31,525.89	46,612.32	39,980.25
Athletic Supplies		0.00	0.00	0.00	0.00	0.00	0.00	3,707.75	2,414.18
OTHER SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	3,707.75	2,414.18
BUDGET TOTAL		\$648,865.30	\$648,865.30	\$233,064.83	\$579,113.21	\$454,331.26	\$478,149.20	\$498,137.16	\$464,615.02

Town of Natick
Employee Job/Pay

Emp #	Employee Name	<u>Actual</u>	<u>Budgetary</u>	Pay Type	Level-Step	WKS	Rate	Hrs	Amount	Funding	Total Appropriation	Additional Compensation			Total	Allowances Clothing/Tools
		FY04 Earnings	FY05 Scheduled Earnings							(52.2 Wks) FY2006		Longevity	Education	Other	Add'l Comp	
<u>Land Facilities/Natural Resources</u>																
Supervisory																
40035	JOHN CUNNIFF	\$76,827.60	<u>\$78,643.43</u>	BASE	C2-Max		36.0289	40.0	1,441.15	\$75,228.27					\$5,250.00	
											\$75,228.27	\$0.00	\$4,250.00	\$1,000.00	\$5,250.00	
Operational Staff																
852	MICHAEL TOMASETTI	\$52,982.31	\$46,842.34	BASE	13-Max		22.7990	40.0	911.94	\$47,603.27		\$400.00		\$400.00	\$350.00	
622	F. RAYMOND THOMAS	\$42,115.27	\$42,615.60	BASE	12-Max		20.7240	40.0	828.95	\$43,271.19		\$400.00		\$400.00	\$350.00	
625	JOHN WATERS	\$55,385.42	\$40,207.72	BASE	8-Max		19.9930	40.0	797.32	\$41,620.10		\$400.00		\$400.00	\$350.00	
2464	F. PAUL ALCOCK	\$43,232.18	\$39,144.73	BASE	4-Max		19.4500	40.0	778.01	\$40,612.12		\$300.00		\$300.00	\$350.00	
158	RICHARD ALLEN	\$44,114.05	\$40,157.72	BASE	8-Max		19.9930	40.0	797.32	\$41,620.10		\$350.00		\$350.00	\$350.00	
3497	SCOTT BACCARI	\$54,399.68	\$39,044.73	BASE	4-Max		19.4500	40.0	778.01	\$40,612.12		\$200.00		\$200.00	\$350.00	
42457	JOHN LEMONT	New Hire	\$31,978.62	BASE	4-3	2.8	15.5600	40.0	623.48			\$250.00		\$250.00	\$350.00	
				BASE	4-4	49.4	16.1800	40.0	647.19	\$33,716.93				\$0.00	\$350.00	
1915	ERIC SCHMIDT	\$31,238.96	\$38,844.73	BASE	8-Max		19.4500	40.0	778.01	\$40,612.12						
											<u>\$329,667.96</u>	<u>\$2,300.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$2,300.00</u>	
											<u>\$404,896.23</u>	<u>\$2,300.00</u>	<u>\$4,250.00</u>	<u>\$1,000.00</u>	<u>\$7,550.00</u>	<u>\$2,800.00</u>