

**Police Department - Crime Prevention & Animal Control**

	<b>No of Staff</b>	Tn Adm Recommendations	2005 Dept Requests	2004 Expended 12/30/03	2004 Appropriation	2003 Actual	2002 Actual	2001 Actual	2000 Actual	1999 Actual	1998 Actual
Salaries Management	5.0	\$315,535	\$315,535	\$177,970	\$320,093	\$318,872	\$308,374	\$299,376	\$290,991	\$277,408	\$228,808
Salaries Supervisory	11.0	\$574,822	\$574,822	\$273,885	\$587,637	\$584,769	\$563,260	\$538,640	\$507,783	\$424,618	\$441,241
Salaries Operational Staff	61.0	\$2,129,254	\$2,129,254	\$987,766	\$2,131,328	\$2,101,110	\$2,131,683	\$1,963,882	\$2,016,517	\$1,859,206	\$1,862,378
Salaries Non-Uniform Staff	4.0	\$147,018	\$147,018	\$64,897	\$147,581	\$146,432	\$142,638	\$125,903	\$127,775	\$135,456	\$125,452
Management Additional Comp		\$120,472	\$120,472	\$64,322	\$128,287	\$121,910	\$118,350	\$114,830	\$101,777	\$102,931	\$84,874
Supervisory Additional Comp		\$184,968	\$184,968	\$93,280	\$192,417	\$185,267	\$178,687	\$167,041	\$145,291	\$129,230	\$127,923
Operational Staff Additional Comp		\$524,150	\$524,150	\$262,337	\$540,968	\$504,414	\$542,723	\$397,624	\$393,079	\$359,676	\$344,760
Non-Uniform Staff Additional Comp		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$500	\$2,850	\$1,500
<u>Court Overtime</u>											
Supervisory Overtime		\$10,715	\$10,715	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operational Staff Overtime		\$45,968	\$45,968	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>Regular Overtime</u>											
Management Overtime		\$10,000	\$10,000	\$7,989	\$11,078	\$8,603	\$9,036	\$9,612	\$12,007	\$18,499	\$11,677
Supervisory Overtime		\$73,285	\$73,285	\$91,987	\$81,765	\$79,916	\$80,868	\$78,435	\$93,689	\$78,292	\$66,573
Operational Staff Overtime		\$182,375	\$182,375	\$114,113	\$224,000	\$193,827	\$212,909	\$262,972	\$276,846	\$282,432	\$248,578
Non-Uniform Staff Overtime		\$2,500	\$2,500	\$1,608	\$8,000	\$2,142	\$2,279	\$1,049	\$1,275	\$23	\$9,581
<b>PERSONAL SERVICES</b>	<b>81.0</b>	<b>\$4,322,062</b>	<b>\$4,322,062</b>	<b>\$2,141,154</b>	<b>\$4,374,154</b>	<b>\$4,248,262</b>	<b>\$4,291,806</b>	<b>\$3,959,364</b>	<b>\$3,967,530</b>	<b>\$3,670,622</b>	<b>\$3,553,344</b>
Repairs & Maint Facilities		\$0	\$0	\$0	\$0	\$0	\$118	\$2,139	\$1,212	\$1,315	\$1,660
Repairs & Maint Equipment		\$10,500	\$10,500	\$6,510	\$9,000	\$10,372	\$11,818	\$9,934	\$4,841	\$10,124	\$1,676
In State Travel/Meetings		\$2,000	\$2,000	\$83	\$2,000	\$1,494	\$276	\$277	\$775	\$448	\$201
Out of State Travel		\$3,000	\$3,000	\$455	\$3,000	\$2,583	\$2,534	\$3,810	\$2,772	\$2,575	\$2,697
Communication Telephone		\$23,000	\$23,000	\$8,351	\$23,000	\$20,471	\$24,697	\$27,022	\$33,924	\$29,294	\$21,329
Dues & Subscriptions		\$3,500	\$3,500	\$2,148	\$3,000	\$3,297	\$2,836	\$1,989	\$1,996	\$1,962	\$3,372
Training & Education		\$27,500	\$27,500	\$9,657	\$27,500	\$22,115	\$25,427	\$19,879	\$24,138	\$22,776	\$21,162
Professional Services Selection		\$1,750	\$1,750	\$0	\$1,750	\$0	\$695	\$1,474	\$2,302	\$2,885	\$2,249
Communication Postage		\$2,000	\$2,000	\$858	\$2,000	\$1,577	\$1,809	\$1,688	\$1,930	\$2,187	\$2,150
Copy/Mail Center Fees		\$10,000	\$10,000	\$2,373	\$10,000	\$9,861	\$10,890	\$9,965	\$15,856	\$0	\$0
Repairs/Maint Radios		\$20,000	\$20,000	\$19,839	\$20,000	\$2,310	\$20,591	\$18,736	\$16,972	\$10,743	\$10,264
Other Services: Misc.		\$1,000	\$1,000	\$533	\$1,000	\$2,346	\$3,367	\$2,887	\$2,839	\$2,286	\$1,128
<b>PURCHASE OF SERVICES</b>		<b>\$104,250</b>	<b>\$104,250</b>	<b>\$50,807</b>	<b>\$102,250</b>	<b>\$76,426</b>	<b>\$105,059</b>	<b>\$99,798</b>	<b>\$109,557</b>	<b>\$86,593</b>	<b>\$67,888</b>

**Police Department - Crime Prevention & Animal Control**

	Tn Admin Recommendations	2005 Dept Requests	2004 Expended 12/30/03	2004 Appropriation	2003 Actual	2002 Actual	2001 Actual	2000 Actual	1999 Actual	1998 Actual
Clothing Allowance Management	\$3,875	\$3,875	\$2,192	\$3,875	\$4,269	\$4,215	\$3,027	\$4,059	\$3,901	\$3,086
Clothing Allowance Supervisory	\$8,525	\$8,525	\$5,387	\$8,525	\$8,746	\$7,480	\$8,259	\$8,731	\$5,324	\$7,646
Clothing Allowance Operational	\$45,225	\$45,225	\$18,337	\$45,225	\$40,496	\$44,457	\$36,414	\$47,212	\$45,162	\$38,206
<b>OTHER SERVICES MISC.</b>	<b>\$57,625</b>	<b>\$57,625</b>	<b>\$25,916</b>	<b>\$57,625</b>	<b>\$53,511</b>	<b>\$56,151</b>	<b>\$47,700</b>	<b>\$60,002</b>	<b>\$54,387</b>	<b>\$48,939</b>
Communication Photocopying	\$2,000	\$2,000	\$0	\$2,000	\$1,727	\$1,967	\$1,215	\$2,428	\$5,414	\$3,559
Communication Teleprocessing	\$15,550	\$15,550	\$5,867	\$22,500	\$18,325	\$11,638	\$23,189	\$20,076	\$10,950	\$15,247
<b>TECHNICAL/PROFESSIONAL SVS</b>	<b>\$17,550</b>	<b>\$17,550</b>	<b>\$5,867</b>	<b>\$24,500</b>	<b>\$20,052</b>	<b>\$13,605</b>	<b>\$24,404</b>	<b>\$22,504</b>	<b>\$16,364</b>	<b>\$18,806</b>
Office Supplies: Stationary	\$13,000	\$13,000	\$8,910	\$10,000	\$13,526	\$14,669	\$11,338	\$12,279	\$12,887	\$12,407
<b>SUPPLIES</b>	<b>\$13,000</b>	<b>\$13,000</b>	<b>\$8,910</b>	<b>\$10,000</b>	<b>\$13,526</b>	<b>\$14,669</b>	<b>\$11,338</b>	<b>\$12,279</b>	<b>\$12,887</b>	<b>\$12,407</b>
Supplies Public Safety	\$15,000	\$15,000	\$5,996	\$16,000	\$12,424	\$14,530	\$8,349	\$12,105	\$16,391	\$15,016
Supplies Photographic	\$4,000	\$4,000	\$43	\$3,300	\$3,477	\$5,127	\$3,631	\$4,386	\$3,457	\$2,895
Supplies Prisoners	\$1,200	\$1,200	\$267	\$1,200	\$1,033	\$1,392	\$437	\$396	\$164	\$772
Supplies Safety Equipment	\$1,000	\$1,000	\$0	\$750	\$985	\$827	\$1,427	\$635	\$318	\$160
Supplies Other	\$2,500	\$2,500	\$912	\$1,500	\$2,109	\$2,461	\$0	\$0	\$0	\$0
<b>OTHER SUPPLIES</b>	<b>\$23,700</b>	<b>\$23,700</b>	<b>\$7,218</b>	<b>\$22,750</b>	<b>\$20,027</b>	<b>\$24,338</b>	<b>\$13,843</b>	<b>\$17,522</b>	<b>\$20,330</b>	<b>\$18,844</b>
Care of Stray Animals	\$12,000	\$12,000	\$3,073	\$11,000	\$8,923	\$13,072	\$15,768	\$9,776	\$20,448	\$11,535
<b>OTHER CHARGES/EXPENDITURES</b>	<b>\$12,000</b>	<b>\$12,000</b>	<b>\$3,073</b>	<b>\$11,000</b>	<b>\$8,923</b>	<b>\$13,072</b>	<b>\$15,768</b>	<b>\$9,776</b>	<b>\$20,448</b>	<b>\$11,535</b>
<b>BUDGET TOTAL</b>	<b>\$4,550,187</b>	<b>\$4,550,187</b>	<b>\$2,242,944</b>	<b>\$4,602,279</b>	<b>\$4,440,727</b>	<b>\$4,518,699</b>	<b>\$4,172,217</b>	<b>\$4,199,170</b>	<b>\$3,881,630</b>	<b>\$3,731,763</b>

TOWN OF NATICK  
EMPLOYEE JOB/PAY

Emp #	Employee Name	Actual	Budgetary	Pay Type	Level-Step	Wks	Rate	Hours	Amount	Night	Funding	Total		EDU (Q)	Other	Supervisory	CS/Tech	Holiday	In Service	Comm Service	Funding	Total
		Earnings FY'03	Earnings FY'04 Scheduled								(52.2 Wks)	Appropriation	Longevity								Add'l Comp FY2005	Appropriation
<b>MANAGEMENT</b>																						
Chief:																						
3018	DENNIS MANNIX	\$114,798.09	\$121,493.88	BASE	PB-5	52.2	39.8163	40	1,592.65		83,136.43		3,312.72	24,845.37		4,140.90		3,503.83	2,236.08		38,038.90	
Lieutenants:																						
453	PETER MASON	\$85,413.09	\$83,189.24	BASE	622 - 5	52.2	28.2250	40	1,129.00		58,933.80		2,348.32	14,677.00		2,935.40		2,483.80	1,585.12		24,029.64	
449	ALFRED GRASSEY	\$80,496.30	\$80,253.84	BASE	622 - 5	52.2	28.2250	40	1,129.00		58,933.80		2,348.32	11,741.60		2,935.40		2,483.80	1,585.12		21,094.24	
409	NICHOLAS MABARDY	\$86,855.11	\$83,189.24	BASE	622 - 5	52.2	28.2250	40	1,129.00		58,933.80		2,348.32	14,677.00		2,935.40		2,483.80	1,585.12		24,029.64	
470	STEVEN PAGLIARULO	\$72,364.59	\$73,021.52	BASE	622 - 3	19.0	25.8000	40	1,032.00		19,608.00		784.32	1,568.64		980.40		825.60			4,158.96	
470	STEVEN PAGLIARULO			BASE	622 - 4	33.2	27.1000	40	1,084.00		35,988.80		1,430.88	2,861.76		1,788.60		1,517.60	1,521.94		9,120.78	
			\$441,147.72																			
Sergeants:																						
410	DANIEL O'CALLAGHAN	\$74,739.61	\$69,804.49	BASE	622 - 5	52.2	24.5500	40	982.00		51,260.40		2,042.56	5,106.40		2,553.20		2,160.40	1,378.73		13,241.29	
437	JEFFREY LONGTINE	\$67,088.00	\$63,625.75	BASE	622 - 5	52.2	24.5500	40	982.00	58.92	54,336.02		2,042.56	5,106.40		2,553.20		2,290.02	2,195.75		9,081.54	
450	THOMAS LAMONT	\$90,090.10	\$69,804.49	BASE	622 - 5	52.2	24.5500	40	982.00	58.92	54,336.02		2,042.56	12,766.00		2,553.20		2,290.02	1,378.73		21,030.51	
452	PAUL THOMPSON	\$79,624.05	\$73,021.52	BASE	622 - 5	52.2	24.5500	40	982.00		51,260.40		2,042.56	10,212.80		2,553.20		2,160.40	1,378.73		18,347.69	
456	LAWRENCE FLEMING	\$85,455.62	\$70,000.89	BASE	622 - 5	52.2	24.5500	40	982.00		51,260.40		2,042.56	12,766.00		2,553.20		2,356.80	1,378.73		21,097.29	
2597	ROBERT DUNLOP	\$70,261.57	\$72,510.88	BASE	622 - 5	52.2	24.5500	40	982.00	58.92	54,336.02		1,531.92	5,106.40		2,553.20		2,290.02	1,378.73		12,860.27	
2610	BRIAN GRASSEY	\$75,899.98	\$72,719.07	BASE	622 - 5	52.2	24.5500	40	982.00	58.92	54,336.02		1,531.92	12,766.00		2,553.20		2,290.02	1,378.73		20,519.87	
457	ROBERT DAVIS	\$85,238.71	\$69,804.49	BASE	622 - 5	52.2	24.5500	40	982.00		51,260.40		2,042.56	10,212.80		2,553.20		2,160.40	1,378.73		18,347.69	
3421	BRIAN LAUZON	\$94,643.93	\$72,719.07	BASE	622 - 5	52.2	24.5500	40	982.00	58.92	54,336.02		1,531.92	12,766.00		2,553.20		2,498.21	1,378.73		20,728.06	
3306	MARK ST HILAIRE	\$69,158.75	\$64,903.96	BASE	622 - 3	16.0	22.1250	40	885.00	53.10	15,009.60		424.80	3,540.00		708.00		562.86			5,235.66	
				BASE	622 - 4	36.2	23.1500	40	926.00	55.56	35,532.47		1,000.08	8,334.00		1,666.80		1,766.81	1,300.10		14,067.79	
3881	LEO FITZPATRICK	\$56,873.94	\$55,466.40	BASE	622 - 3	19	22.1250	40	885.00		16,815.00			1,681.50		840.75		708.00			3,230.25	
				BASE	622 - 4	33.2	23.1500	40	926.00		30,743.20			3,055.80		1,527.90		1,296.40	1,300.10		7,180.20	
			\$754,381.01																			
<b>OPERATIONAL</b>																						
434	JAMES LINTON	\$53,954.45	\$53,205.78	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,757.60			878.80		2,028.00	3,383.38	880.00	8,927.78	
438	EDWARD KERRISSEY	\$61,886.06	\$60,368.00	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,757.60	8,788.00		878.80		2,028.00	1,757.60	880.00	16,090.00	
447	ARTHUR PEROS	\$61,601.86	\$55,984.14	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,757.60			878.80		2,149.68	3,383.38	880.00	9,049.46	
459	HOWARD HARPER	\$63,230.10	\$63,146.36	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,757.60	8,788.00		878.80		2,149.68	1,757.60	880.00	16,211.68	
468	JOSEPH HAYES	\$69,857.36	\$63,146.36	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,757.60	8,788.00		878.80		2,149.68	1,757.60	880.00	16,211.68	
780	LEONARD JENNINGS	\$53,306.57	\$53,205.78	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,757.60			878.80		2,028.00	3,383.38	880.00	8,927.78	
1990	THOMAS VITALE	\$56,567.70	\$55,974.00	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,757.60	4,394.00		878.80		2,028.00	1,757.60	880.00	11,696.00	
1993	ROBERT WHITE	\$53,353.03	\$52,766.38	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,757.60			878.80		2,028.00	3,383.38	880.00	8,927.78	
2439	RONALD RICHARDSON	\$59,871.76	\$52,766.38	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,318.20			878.80		2,028.00	3,383.38	880.00	8,488.38	
2181	WILLIAM GEISSLER	\$55,450.10	\$55,534.60	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,708.59	4,394.00		878.80		2,197.00	1,757.60	880.00	11,815.99	
2129	RICHARD HALLORAN	\$67,012.86	\$62,488.60	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,722.11	8,788.00	2,560.00	878.80		2,028.00	1,757.60	880.00	18,614.51	
3357	ALLAN GRAHAM	\$69,324.41	\$62,294.00	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,318.20	10,985.00		878.80		2,197.00	1,757.60	880.00	18,016.60	
2605	JAMES ORDWAY	\$64,072.32	\$58,094.60	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,318.20	4,394.00	2,560.00	878.80		2,028.00	1,757.60	880.00	13,816.60	
2927	ROBERT MURPHY	\$62,302.21	\$62,294.60	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,318.20	10,985.00		878.80		2,197.00	1,757.60	880.00	18,016.60	
2676	JOHN HASWELL	\$66,907.95	\$64,685.60	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		1,318.20	10,985.00	2,560.00	878.80		2,028.00	1,757.60	880.00	20,407.60	
2995	ROBERT HOFFMAN	\$83,953.92	\$64,903.96	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,708.59	10,985.00		878.80		2,149.68	1,757.60	880.00	18,359.67	
3525	DANIEL BROGAN	\$76,377.79	\$64,403.72	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		878.80	10,985.00		878.80		2,149.68	1,757.60	880.00	17,529.88	
3572	RICHARD VIEIRA	\$65,795.12	\$62,565.00	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,318.20	8,788.00		878.80		2,149.68	1,757.60	880.00	15,772.28	
2436	EDWARD ARENA	\$68,143.37	\$61,804.50	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		878.80	10,985.00		878.80		2,149.68	1,757.60	880.00	17,529.88	
3611	ELIZABETH BLANCHARD	\$66,459.20	\$63,783.14	BASE	NPPOA-7	52.2	21.1250	40	845.00		44,109.00		878.80	10,985.00	2,560.00	878.80		2,028.00	1,757.60	880.00	19,968.20	
3609	JAMES KEOHANE	\$66,419.55	\$61,804.50	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		878.80	8,788.00		878.80		2,149.68	1,757.60	880.00	15,332.88	
3610	CARA ROSSI-CAFARELL	\$63,749.69	\$64,180.64	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		878.80	10,985.00		878.80		2,328.82	1,757.60	880.00	17,709.02	
3608	JOHN DOHERTY JR	\$61,873.42	\$57,202.28	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		878.80			878.80		2,149.68	3,383.38	880.00	10,730.66	
2012	DIANE MORRILL	\$56,428.60	\$55,977.38	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		1,757.60			878.80		2,149.68	3,383.38	880.00	9,049.46	
3810	BRIAN INGHAM	\$69,916.58	\$61,567.90	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54		155.48	8,788.00		878.80		2,328.82	1,757.60	880.00	14,788.70	
40019	ELIZABETH HEFFLER	\$68,267.37	\$61,567.90	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54			8,788.00		878.80		2,328.82	1,757.60	880.00	14,633.22	
40020	SCOTT SMITH	\$71,794.26	\$63,764.90	BASE	NPPOA-7	52.2	21.1250	40	845.00	50.70	46,755.54			10,985.00		878.80		2,328.82	1,757.60	880.00	16,830.22	



TOWN OF NATICK  
EMPLOYEE JOB/PAY

Emp #	Employee Name	Actual	Budgetary	Pay Type	Level- Step	Wks	Rate	Hours	Amount	Night	Funding		Longevity	EDU (Q)	Other	Supervisry	CS/Tech	Holiday	In Service	Comm Service	Funding												
		Earnings FY'03	Earnings FY'04 Scheduled								(52.2 Wks)	Total									Add'l Comp	Total											
		Earnings	Earnings																			FY2005	Appropriation										
NON-UNIFORM																																	
41621	COLLEEN COLBY	\$39,777.60	\$40,928.80	BASE	B6 - 4	52.2	20.3200	37.5	762.00		39,776.40			1,000.00							1,000.00												
3812	GREER PUGATCH	\$42,561.90	\$41,517.15	BASE		52.2	19.8078	40	792.31		41,358.69										0.00												
41624	FLORANCE AZZARITI	\$34,600.20	\$35,684.40	BASE	B4 - 4	52.2	18.1600	37.5	681.00		35,548.20										0.00												
3982	MARSHA KELLY	\$32,379.28	\$30,450.69	HRLY PAY	B4-4(PT)	52.2	18.1600	32	581.12		30,334.46										0.00												
			<u>\$148,581.04</u>																				\$147,017.75	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$1,000.00
		\$3,978,145.30	\$3,733,281.06																			Grand Totals	\$3,166,628.31	\$69,777.08	\$388,842.13	\$16,092.22	\$43,438.35	\$31,653.04	\$132,496.25	\$115,730.95	\$32,560.00		\$830,590.01

**Department: POLICE**  
**Fiscal Year 2005**

**LINE ITEM EXPLANATION**

**SALARIES MANAGEMENT** : Contractually obligated salaries for Chief of Police (PB) and 4 Lieutenants (IBPO 622)

**SALARIES SUPERVISORY** : Contractually obligated salaries and appropriate Night Differential for 11 Sergeants (IBPO 622)

**SALARIES OPERATIONAL** : Contractually obligated salaries and Appropriate Night Differential for 37 Patrol Officers (NPPOA), 9 Dispatchers (R1-204), 1 Animal Control Officer (PB) and 14 Crossing Guards

**SALARIES NON-UNIFORM STAFF** : Contractually obligated salaries for 1 Records Coordinator\*(PB), 1 Executive Assistant (1116), 1 FT Department Assistant (1116) and 1 PT Department Assistant (1116)

**MANAGEMENT ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for Chief of Police and 4 Lieutenants

**SUPERVISORY ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Supervisory Functions, Holidays and In-Service Incentive for 11 Sergeants

**OPERATIONAL STAFF ADDITIONAL COMP** : Contractually obligated stipends for Longevity, Education (Quinn Bill), Specialty Positions, On Call, COMP STAT/Technology Proficiency, Holidays, Community and In-Service Incentives for 37 Patrol Officers Also includes contractually obligated stipends for Longevity, Holidays, and In-Service Incentive for 9 Dispatchers

**NON-UNIFORM STAFF ADDITIONAL COMP** : Contractually obligated stipend for Education for 1 Executive Assistant

**MANAGEMENT OVERTIME** : Consists of work performed beyond regular tours of duty by 4 Lieutenants, including, but not limited to Parades, Boston Marathon, Fireworks, Training, Administrative Functions, etc.

**SUPERVISORY OVERTIME** : Consists of work performed beyond regular tours of duty by 11 Sergeants, including , but not limited to Court Appearances, Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

**OPERATIONAL STAFF OVERTIME** : Consists of work performed beyond regular tours of duty by 37 Patrol Officers and 9 Dispatchers, including , but not limited to Court Appearances, Vacant Shifts, Extended Tours of Duty, Public Events, Training, etc.

**NON-UNIFORM STAFF OVERTIME** : Consists of work performed beyond regularly scheduled hours for Clerical Staff including, but not limited to Holiday Coverage, Vacation Coverage, etc.

**REPAIRS & MAINT FACILITIES**

See SUPPLIES OTHER

**REPAIRS & MAINT EQUIPMENT** : Consists of repairs to RADARs and LIDARs, the IKON Copier Lease and Aether Systems (Cruiser Laptops) Maintenance Agreement

**IN STATE TRAVEL/MEETINGS** : Consists mainly of costs associated with Department vehicle's FAST LANE usage

**OUT OF STATE TRAVEL** : Includes travel to the IACP Conference and any other beneficial Out Of State Trainings

**COMMUNICATION TELEPHONE** : Includes Department-issued Pagers, NEXTEL, Telephone System, Local and Long Distance Service and Interpreter Line Assistance

**DUES & SUBSCRIPTIONS** : Consists of dues associated with memberships in organizations such as IACP, ASLET, GBPC and PERF and Child Safety Seat certifications

**TRAINING & EDUCATION** : Consists of contractually obligated College Incentive and assignment of Department members to assorted seminars/trainings based on applicability and aptitude

**PROFESSIONAL SERVICES SELECTION** : Includes Exams and Psychological Screenings for new hires

**COMMUNICATION POSTAGE** : Consists mainly of Federal Express deliveries ranging from Grant Delivery to Equipment Repairs and IKON Postage charges

**COPY/MAIL CENTER FEES** : Includes additional Copy Jobs performed at the IKON Copy Center

**REPAIRS/MAINT RADIOS** : Consists of the Motorola Maintenance Agreement, Non-Contracted Repairs & Replacements

**OTHER SERVICES MISCELLANEOUS** : Includes Sam's Clubs purchases, Employment Advertisements and New Employee Health Screenings

**CLOTHING ALLOWANCE MANAGEMENT** : Contractually obligated Clothing Stipend/Allowance for the Chief of Police and 4 Lieutenants

**CLOTHING ALLOWANCE SUPERVISORY** : Contractually obligated Clothing Stipend/Allowance for 11 Sergeants

**CLOTHING ALLOWANCE OPERATIONAL** : Contractually obligated Clothing Stipend/Allowance for 37 Patrol Officers, 9 Dispatchers and 1 Animal Control Officer, along with miscellaneous Chief's Office Clothing/Equipment expenses such as outfitting Crossing Guards, providing replacement leather, etc.

**COMMUNICATION PHOTOCOPYING** : Primarily supports the Savin Copier Maintenance Agreement

**COMMUNICATION TELEPROCESSING** : Includes CJIS Computer Equipment Maintenance Agreements and CDPD Lines for Cruiser Laptops

**SUPPLIES PUBLIC SAFETY** : Includes Range Supplies, Evidence Processing Materials and Cruiser Equipment

**SUPPLIES PHOTOGRAPHIC** : Includes the Supply and Developing of Crime Scene Film and Enhancing Time Lapse Tapes

**SUPPLIES PRISONERS** : Includes Prisoner Food and Blankets

**SUPPLIES SAFETY EQUIPMENT** : Includes Traffic Cones, Meter Bags and "No Parking" Signs for Boston Marathon and other public events

**SUPPLIES OTHER** : Consists mainly of Belmont Springs Water and Cintas First Aid Supplies

**CARE OF STRAY ANIMALS** : Shelter, Treatment and/or Disposal of Stray, Unclaimed or Dead Animals